

TKK

AMOCO NORWAY OIL COMPANY

MEMORANDUM

To: Neil Larsen
 From: Terje Olsen
 Subject: "Dyvi Beta" - Work Permits

Date: 12 October 1977

Reference: NO-1335-934-TO

During the last months the Norwegian Authorities have tightened up the control of foreign employees working on the Norwegian Continental Shelf.

According to information received I understand that onboard "Dyvi Beta" Amoco Norway has engaged a group of Dutch welders to do some work in connection with the installation of diving gear. The welders were already onboard when the rig entered Norwegian waters and have therefore not been through the normal Passport/Work Permit formalities. They are not in the possession of valid work permits.

As per the regulations relating to worker protection and working environment etc., "Ordinary working hours, Section 9" - The period of stay onboard should normally not exceed 8 days and must not exceed 16 consecutive days. With the consent of the appropriate supervisory authority, employees who have an exceptionally long journey may have a stay period onboard of up to 32 consecutive days. If possible, the company medical officer and the elected employee representative shall be consulted before a decision is made.

I take it that the stay of the Dutch welders will exceed 16 days.

In a week or two we are going to arrange a course for expatriate Dyvi-personnel regarding Norwegian laws and regulations of Working and Safety matters.

We will then very strongly instruct all Dyvi-personnel to work according to all applicable legislations. I am sure you agree it will look rather strange if Amoco instruct Dyvi to do so at the same time as we are doing the opposite.

It is the intention of Amoco to work according to the laws and regulations, and consequently I therefore recommend the following action to be taken.

Alt I: a) Apply for work-permits for the Dutch welders.
 b) If necessary, apply for permission to exceed the 16 days limitation.

Alt II: Replace the Dutch welders with Norwegians or welders with valid work permits.

Terje Olsen
 Terje Olsen

TO:kf

English